American YouthWorks’ 2023 Community Impact Report
Founded in 1975, American YouthWorks connects young adults with equitable access to education, paid career training, and supportive services through our Conservation Corps and YouthBuild programs. Participants learn new job skills, earn industry certifications, and build a personal and professional network while serving the community.

Participant service projects address critical issues in the community

- **228** computers refurbished and donated
- **4** micro homes built for our unhoused neighbors
- **12** public health events for low income communities
- Assisted **50** homes after **2** floods and **5** storms
- **167** trees planted & **1,287** acres of habitat restored

American YouthWorks (AYW) is committed to providing a safe environment for all program participants, staff members, volunteers, and partners within the communities we serve. AYW.org/Safety-And-Risk-Management
Conservation Corps Programs

- 244 members received industry certifications
- 156 acres treated for invasive species
- 111 miles of trails constructed, restored and maintained
- 1.9 miles of waterway improved
- 3 tons of litter and trash recycled or properly disposed of
- 1,199 acres of hazardous fuel reduction while on disaster response

194 illegal dumpsites cleaned

"I was surprised to see all the trash accumulated out there... It’s definitely a good environmental eye opener."  
- Clean & Green Participant

YouthBuild Programs

- 41 participants earned a High School Diploma or GED
- 106 participants received industry certifications
- 17 Community Health Worker Certifications
- 24 IC3 Certifications
- 4 Manufacturing Associate Certifications
- 2 Medical Translator Certifications
- 228 computers refurbished and donated back to the community

4 micro homes built for our unhoused neighbors

in partnership with Community First! Village, a development of Mobile Loaves & Fishes.
AYW YouthBuild is an education and career training program that annually serves 100+ young adults ages 16-24, often disconnected from school and work. Participants complete their education by earning a high school diploma at our on-site charter school or instructor-led GED program. No experience is required for the jobs training programs where participants earn an AmeriCorps stipend and industry certifications in high demand employment sectors.

**YouthBuild Program**

**Individualized learning plans and supportive services**

- Counseling and case management
- Basic needs assistance
- Job readiness skills
- Guided career and college connections
- Additional supports for system-involved youth

YouthBuild has launched a new site in Taylor, TX, which will expand career training opportunities to rural communities. Participants earn certifications in digital literacy and manufacturing, learn new job skills, build college and career readiness skills, and increase self-confidence and connection with community.

YouthBuild & Conservation Corps participants contributed to the restoration of the historical Hopewell-Rosenwald School in Cedar Creek, TX.

“American YouthWorks is honored to be a part of the Hopewell-Rosenwald School restoration project that recognizes and commemorates African-American history in the United States.” - Parc Smith, AYW CEO
Conservation Corps Program

AYW Conservation Corps annually connects 175+ young adults with environmental education and technical, site-specific training in conservation and disaster response. Program participants earn industry certifications and develop leadership skills, teamwork, and connection with community.

Texas Conservation Corps and Louisiana Conservation Corps are nationally accredited AmeriCorps programs that complete environmental resiliency projects in communities through support of project partners such as The Corps Network, National Park Service, City of Austin, Harris County, and Texas Parks and Wildlife Department.

Participants are also trained in disaster response and deployed by FEMA to help people recover and communities rebuild after devastating environmental-related disasters like floods, tornadoes, and hurricanes.

Partnering with San Antonio River Authority, crews removed Arrowhead plants choking the San Juan Acequia, which provides water to the historic farm fields. These native plants were transplanted into the San Antonio river for habitat restoration efforts.

"I joined Louisiana Conservation Corps primarily because I'm passionate about conservation. I truly enjoy the work, and I feel like I'm making positive changes in our state." – Matt Puls, LaCC Crew Lead
AYW Demographics

AYW acknowledges that demographic surveys based on race or ethnicity do not fully capture the diversity of our community.

Staff

76 Total Staff

Gender

48.7% female
44.7% male
6.6% Non-Binary

Age

5% 16-17
58% 18-25
37% over 25

Race

41% White
17% Black or African American
3% Asian
1% Native Hawaiian or Other Pacific Islander
1% American Indian or Alaskan Native
5% Two or More

Ethnicity

32% Hispanic or Latinx

Participants

365 Total Participants

Gender

42% female
43% male
9% prefer not to say
6% gender non-conforming or gender expansive

Age

58% 18-25
5% 16-17
37% over 25

Race

20% White
9% Black or African American
1% Asian
3% American Indian or Alaskan Native
13% unknown
10% prefer not to answer
6% Other

Counties Served

Through community partnerships and support, AYW positively impacts the region by offering socioeconomic growth for young adults, urban resilience, environmental stewardship, and healthier futures.

Texas | Angelina, Bastrop, Travis, Williamson, Blanco, Bexar, Harris, Hays, Medina, Stephens, Galveston, Polk, Walker
Louisiana | East Feliciana Parish, Jefferson Parish
Arkansas | Washington
Oklahoma | Tulsa

Participants’ demographics from 2023’s The Corps Network’s Corps Profile
*Inferred % based on Ethnicity data
AYW Organizational Funding

Through new grants and partner contracts American YouthWorks (AYW) has continued to increase the organizational financial sustainability year over year from 98.80% FY2021 to 103.22% FY2022 and 103.59% FY2023. AYW’s low administrative expenses of 8%, allow more funds to strengthen the YouthBuild and Conservation Corps programs. A diversified funding model that includes grants, foundations and partner share cost, is the cornerstone of achieving financial sustainability. AYW operates under multiple federal, state, local, and private grants and contracts with public agencies, requiring strict adherence to The Code of Federal Regulations (CFR) and Generally Accepted Accounting Principles (GAAP) for nonprofits. AYW undergoes an annual third-party financial audit and has received unqualified audits (no findings) for over 5 years. AYW is considered a low-risk auditee.

Revenue and expenses are gathered September 1–August 31

- **Revenue**
  - 2019: $8.1
  - 2020: $7.8
  - 2021: $8.3
  - 2022: $7.9
  - 2023: $8.4

- **Expenses**
  - 2019: $8.1
  - 2020: $7.8
  - 2021: $7.9
  - 2022: $8.0
  - 2023: $8.1

**Funding Sources**

- 42% Partner Cost Share
- 37% Grants from Federal Agencies
- 6% Grants from State/Local Agencies
- 6% Foundation Income
- 2% IRS Employee Retention Credit
- 2% Fundraiser Income
- 5% Other Income

Rental Income
Interest/Dividends
Other Income
Forgivable Mortgage
Together, we create opportunities to grow & serve!

Each person brings their experiences, strengths, and motivations.

As a group, we fill gaps and cover more ground, creating a thriving community.

As a community, we create an ecosystem that supports each other and the people we serve.

Learn more about us!
Conservation Corps Program | AYW.org/CC
YouthBuild Program | AYW.org/YouthBuild
Staff Members | AYW.org/About